

# European Responsible Care Self-Assessment Webtool

# **User Manual for Sites**



# November 2020

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# Introduction

Spanish, Czech, Estonian and Romanian).

This is a voluntary self-assessment Web-tool developed by Cefic's Responsible Care Issue Team to help companies to:

- evaluate their <u>Responsible Care performance</u> and improve over time;
- identify areas of improvement at national and European levels;
- collect aggregate data on the Responsible Care implementation at national and European levels for communication, inside and outside the industry.

The webtool hosts a self-assessment for manufacturers and one for distributors, developed by the FECC's Responsible Care Committee starting from the self-assessment tool made by Cefic for manufacturers and adjusting it to the needs of distributor companies.

The tool is based on a questionnaire with a simple multiple-choice format and is structured along the six elements of the <u>Responsible Care Global Charter</u>. Each question has four possible answers corresponding to four "levels of maturity" (different levels of Responsible Care implementation). To know more about the maturity levels please check the <u>Responsible Care management framework</u> (pages 12-17). While the navigation of the tool is only in English the questionnaire itself (questions/replies/tips) is available in 18 languages for manufacturers (English, Turkish, Russian, Portuguese, French, German, Italian, Spanish, Slovak, Czech, Slovenian, Croatian, Bulgarian, Estonian, Polish, Hungarian, Finnish and Romanian) and in 9 languages for distributors (English, Portuguese, French, German, Italian,

**This user manual is directed to sites,** which are the main users of the Responsible Care selfassessment webtool as the tool aims at helping companies to improve at site level. However, the tool is also used by Headquarters (HQ), national associations of the chemical industry, Cefic (for manufactures at European level) and FECC (for distributors at European level).

By filling in the questionnaire conscientiously and meticulously, a site can generate a true and reliable assessment of its status or progress. The tool helps prioritise topics where progress is most needed. It will identify which changes are needed for each separate chapter to reach self-defined targets, among other things through quantification of outcomes, or to approach compliance with selected standards. It will get buy-in from senior leadership and will support on maturing the management processes. Last but not least the tool gives sites the possibility to benchmark, so to compare their results with others.

<u>Important:</u> Sites which are part of multinational companies can connect to their HQ to allow the HQ to visualise their results and aggregate them and to make a "corporate assessment", when management approaches are deeply harmonised between sites. These sites can also decide to share data with their sister sites (sites of the same mother company) to visualise respective results and benchmark against each other.

**N.B.** there is full protection of data in the self-assessment webtool. Only the legal entity (site) that entered the data has online access to its own detailed filled in questionnaires. There are systems of protection that prevent the national associations, FECC, Cefic, other sites and headquarters of other mother companies to see the detailed filled in questionnaire of individual sites (for more information on data access please go to chapter 14.2).

In the following pages we will provide you with some technical, step-by-step guidance.

1. Login page

To reach the login page, please click here.

Attention: This webtool must be open with Google Chrome and for an optimal visualization of the report the scale and layout of display should be set on 100%. If your default browser is not Google Chrome, please copy the link, open Google Chrome and paste it in the url field.

The Login page appears:



To have access to the webtool you need to enter your credentials (login email and password) and click on "login".

# 2. How to create the account in the webtool

To create your account to have access to the webtool please click on the link "Don't have an account yet" and you will be directed to the "Site Account self-service form" that will allow you to create your account to have access to the Responsible Care self-assessment webtool.

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	□ Agree in sharing my data with the sister sites (sites of my same mother company)	I'm not a robot	
	By submitting this form I agree with the general conditions (*) Manda	exact of the prosection	
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All information with \* is mandatory:

- ✓ Company name,
- ✓ Contact person,
- ✓ Email,
- ✓ Phone,
- ✓ Category (producer or distributor),
- ✓ Country,
- ✓ Company Size,
- ✓ National association (of the chemical industry you are member of),
- Sector (please select one or more of the 17 NACE codes listed. If you are a distributor, please select "No sector for distributors"),
- ✓ Year in which your company joined Responsible Care (If you do not know the exact year in which your organisation joined the Responsible Care programme please give an approximate year. This information is important to keep track on new companies joining the Responsible Care programme).

Connecting your site account to a Headquarter (HQ) account is not mandatory. It is an internal decision for your company which allows the HQ to make a corporate assessment and/or visualise the reports of all company's sites and benchmark at corporate level. If you do not find your HQ in the dropdown list, please write it in the "remarks section" at the bottom of the page.

If you miss some of the information above and/or you would like to provide any additional, information please leave your comments in the "remarks section".

If you are part of a multinational company and you agree on sharing data with your sister sites (sites of your same mother company) please tick the related box at the bottom of the page.

Agree in sharing my data with the sister sites (sites of my same mother company)

Before submitting your form clicking on the button "submit" please accept the webtool terms and conditions ticking the box and tick the reCapctha box.

#### Account approval process:



You will receive an email that informs you that your account has been created and it waits for the approval of the national association and of the HQ (in case you have linked to your HQ). Once the account has been approved you get a second email providing you with your credentials to have access to the webtool. If your account won't be approved by the national association you will be informed of it and unfortunately you will not be allowed to have access to the webtool.

# 3. What to do if you forgot your password

If you have forgotten your password, please click on the link "Forgot your password" and we will get back to you with the information to reset it.

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# 4. Accept Terms and Conditions and Disclaimer

After clicking on "login" the terms and condition and disclaimer appears, explaining you all features of the webtool, how your data is used and protected:

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	A. Terms and Conditions Welcome to our Responsible Care self-assessment web-tool. The following terms of use are applicable to the users of this Cefre web-tool. By accessing or using our web-tool, you are agreeing to comply with and be board by the following terms and conditions of user, which leadther with the privacy policy and cookies policy grower. Cefre's relationship with you in reliation to our web-tool. If you disagree with any part of these terms and conditions, and any documents refered to herein, you man to access on use our web-tool. By clicking on the button with written "I accept", at the end of this page, you moconditionally accept all terms of use explained below and you can have access to the Renormabile (for uself-assessment web-tool).	
	The term "Celle" or 'us' or 'us' refers to the owner of the website whose is a non-profit organisation registered in Belgium with VAT BE 0412 849 915 and whose registered office is Rue Belliard 40, 1040 Brussels, Belgium. The term 'you' refers to any user of our web-tool.	
	The use of this web-tool is subject to the following terms of use:	
	b. Discialmen	
	<u>sciencer all movements on the two Land Lis partners</u> This is a voluntary self-assessment Web-tool elaborated by Cefic is Responsible Care Issue Team to support companies in the evaluation of performance used the Responsible Care Global Charter (http://www.icca-chem.org/tesponsible-care-global-charter), to identify areas of improvement at antional and European level and to collect aggregate data on the Responsible Care issues Team and outside the industry.	
	This tool - and all accompanying guidance - does not alter or replace the content of the Responsible Care Global	

Please scroll down to read all text.

To have access to the webtool you need to accept the general of conditions by clicking on "Accept". If you click on "Close" you will come back to the login page and will not have access to the Application.



# 5. How to change your account information (login, password, language, etc.)

To change your account information please select "My profile" in the main menu.

5.1 To change login information and the language (of the assessment)

Please go to "Login information" and click on the icon showing a pencil.

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#### It will appear the window below where you can change:

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o the contact name;

o the login email to have access to the webtool;

• the communication email\* (you have the possibility to insert a different email from the login one to receive all email sent by the webtool. In case you do not insert a communication email, then the webtool will automatically send the emails to the login email);

 $\circ\;$  the language (choosing one from the dropdown list);

Attention: Only the **content** of an assessment (Chapters, Sub-Chapters, Questions, Responses) and Tips) appears in the User defined Language. The Menus are in English only.



#### **Remark** To enable the language change, you need to Logout and Login again.

o Activate or disactivate a login access.

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#### If you disactivate the profile, it will be no longer possible to log into the application.

You must save your changes clicking on the button "Save".

#### 5.2. To change your password

Please go to "Login information" and click on the icon with a lock. You will be asked to insert your old password and then new one. The new password must have at least 8 characters, with at least one uppercase letter and one number (ex: Test123).

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You must save the new password clicking on the button "Save".

#### 5.3. To give access to the webtool to other colleagues

You can have up to three logins for the webtool. Therefore, you can give access to other two colleagues by clicking on the + at the top right corner of the Login information and insert the required info. You must save it clicking on the button "Save".

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#### 5.4. To enable the sharing of your data with your sister sites

Please click on the green button at the top of the page. This functionality will allow you and your sister sites (sites of the same mother company) to aggregate your data, to visualise respective reports and to benchmark against each other.

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HELP	Login Information	
DISCLAIMER		
GLOSSARY	DemoSite1M@megabyte.be     demostreim@megaByte.be	

You must save your changes clicking on the button "Save" (same line as Company Information).

#### 5.5. To connect your account to the one of your HQ

If you haven't connected your account to your HQ when you created your account and you want to do it now, please go to the last section of the page called "Linked accounts" (where the info on the accounts of your national association and eventually your HQ are shown). Then click on the icon +, select your HQ from the dropdown list and save it.

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You will be informed by email when the HQ has approved your request. If you cannot find your HQ in the dropdown list, please contact <u>RCWebtool@cefic.be</u>

#### 5.6 To export to Excel the contact info of your "linked accounts"

If you want to export to excel the contact info of your linked accounts, please go to the last section of the page called "Linked accounts" and select the icon

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### 6. How to do the self-assessment

To do your self-assessment you need first to select the assessment and then filling it in. After completing your assessment, you are warmly encouraged to check the "improvement tips" which can help you build up an "improvement plan" for the next year.

#### 6.1. Select an Assessment to fill in

After a successful Login, you receive the home page:

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DISCLAIMER	Test Assessement Swiss 2019	Submitted 100 %	31/07/2020			:=	Ø	
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	Assessment 2015 M	In Progress 100 %	31/10/2020			:=	0	

In this page you have reported all year assessments (the ones already submitted together with the current year assessment that you have still to fill in).

To fill in your assessment please click on the icon with written on the top "Fill"  $:\equiv$  on the right end of the arrow.

The page of the self-assessment is displayed showing the following items:

- Assessment info;
- Start and prefills;
- o 6 chapters of the questionnaire;
- General outcome;
- o Improvement tips.



Below the Title "CHAPTERS" you can see the six chapters of the assessment. Under its chapter are visible the subchapters in italics. To visualise the questions, click on the subchapters.





#### You obtain this:

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nstructions: For each question below, s n every possible aspect, but rather that	elect the answer that best fit your organization's current s this selection is the one which most closely aligns with you	tatus, to the best of your knowledge. Selecting a pa nur understanding of your organizational practices of	rticular choice does not necessarily mean that your o at this time.	organization's practices fit the des	cription	
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A Corporate Leadership Culture How is the commitment to fu through all levels of the organ	Scope & commitment ( 2 / 2 ) IfII compliance obligations & Responsible Care F nisation?	Principles (i.e. protect and promote Health	& Safety of people, the environment and sus	tainability) demonstrated	Â	
Corporate Leadership Culture How is the commitment to fu through all levels of the organ	Scope & commitment (2/2) Ifill compliance obligations & Responsible Care I inisation promitted to Responsible Care & compliance, but the ed. but it is not available to the oublic and it includes	Principles (i.e. protect and promote Health commitment is not formalised yet into a polic a commitment towards some but not all of the	& Safety of people, the environment and sus , r. he Health. Safety. Environment. Energy & Sustain	tainability) demonstrated	Â	
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A Corporate Leadership Culture How is the commitment to fur through all levels of the organ Top management is co A policy was establish The policy is communi manage performance rel The policy is communi is implemented throughon Leave a remark	Scope & commitment ( 2 / 2 ) Ifill compliance obligations & Responsible Care Inisation? mmitted to Responsible Care & compliance, but the ed, but it is not available to the public and it includes iccated internally and is available to the public and inc ated to Health & Safety, Environment, Energy & Susta icated actively to external parties & available to the pu ut the business processes.	Principles (i.e. protect and promote Health e commitment is not formalised yet into a polic a a commitment towards some, but not all, of the cludes a commitment to fulfil its compliance of ainability. uublic. It is supported by visible leadership and	& Safety of people, the environment and sus , , he Health, Safety, Environment, Energy & Sustain oligations & to continual Responsible Care impro- involvement from top management and other le	tainability) demonstrated lability topics. ovement. It includes commitme avels of the organisation. The p	ent to solicy	

#### 6.2. Fill in your Assessment

Before filling in the questionnaire we suggest you **clicking on "Assessment info" and take some time to read the introduction and familiarise yourself with the four different maturity levels** (i.e. different levels of implementation of Responsible Care) your company can reach when answering a question. In this section there are also the contributions of the various chapters to the overall scoring. A good understanding of the context of the development of this tool will help to assimilate the questions from the self-assessment tool.

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🗉 🙀 European Re	esponsible Care Self-Assessment Tool			tefic R	Sites DEMOSITEIM@MEG	ABYTE.BE	0.	
OME	Company: DemoSite1M Name: Te:	st Assessment 2020 M	Status: Submitted	Deadline: 31/07/2020	Completed: 100 %	6		
PROFILE								
INERAL OUTCOME	≡	Assess	nent : Test Assessment 20	20 M				
NCHMARKING	ASSESSMENT INFO	Assessment Ir	nfo					
BRARY OF GOOD ACTICES	START AND PREFILL	Responsible Care® is the c sound chemicals management	hemical industry's worldwide volunta ent.	ry commitment to drive continuous imp	provement and achieve excell	ence in		
LP	CHAPTERS	Cefic (the European Chemical Industry Council) has elaborated a new Responsible Care management system for Europe to pave the way for more European chemicals manufacturers to join the Responsible Care family whilst enhancing industry's reputation and trust. The new						
SCLAIMER	Scope & commitment (2/2)	Responsible Care managen continuous improvement.	nent system provides the European ch	emicals companies with a clear, inclusiv	ve and progressive pathway to	,		
OSSARY	Compliance (1/1)	it includes the development maturity levels to help com	t of this self-assessment web-tool, var panies grow over time.	uable to both companies and national as	ssociations, and the creation of	đ		
	Management structure ( 4 / 4 )	It connects the European R ISO14001, EMAS, energy specifications from the Am	esponsible Care to the highest possible management ISO50001, health & safe erican Chemistry Council globally app	e standards (i.e. quality management IS ty ISO45001, ISO26000, RC 14001 and plied) along with Sustainability Principl	O9001, environmental manag d RCMS, two technical les (i.e. UN Sustainable	ement		
	Ensure improvement ( 3 / 3 )	Development Goals, Cefic	Sustainability Charter and Chemistry	Can Initiative). Il and large companies of cites, with a	voerience in Remonsible Cor	a and		
	Resources, training & employee involvement ( 4 / 4 )	standards or without, to get maturity levels describing	started on performance excellence an four different levels of Responsible C	d have a view on ways to improve over are implementation. Maturity levels are	time. Therefore, it includes 4 not safety performance level	ls.		
	Document management ( 1 / 1 )	Rather, the maturity levels Care program implementation	offer a self-assessment method that an ion journey. The maturity levels are a	individual company might consider str s follows:	ucturing their own Responsib	de		
	Management of change (1/1)	Level 1: Commit to	o Responsible Care:	to a the implementation store				
	Safeguarding People and the Environment	The canonate confinits to r	cosponatore care and statis deknowled	iging the imprementation steps.				

#### You have two ways of filling in an Assessment:

- a) Manually replying to all questions;
- b) Using the feature "START AND PREFILL".

#### 6.2.1. Manually replying to all questions

Below the Title "CHAPTERS" you can see the six chapters of the Assessment. Under each chapter are visible the subchapters in italics.



To visualise the questions, click on the subchapters.

For each question, four possible answers are displayed, with increasing level of maturity.

For each question, select the answer that best fit your organisation's current status, to the best of your knowledge.

Selecting a choice does not necessarily mean that your organisation's practices fit the description in every possible aspect, but rather that this selection is the one which most closely aligns with your understanding of your organisational practices at this time.

Under each question you can leave a <u>Remark</u> that will be only visible by members of your organisation.



#### DO NOT FORGET TO SAVE YOUR RESPONSES

To save the responses please click the button <sup>(E)</sup> You are not obliged to save each response. You can save at the end of a subchapter.

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IOME	Company: DemoSite1M Nan	ter Test Assessment 2020 M Status: Submitted Deadline: 31.07/2020 Completed: 100 %
4Y PROFILE		
GENERAL OUTCOME	=	Assessment : Test Assessment 2020 M
BENCHMARKING	ASSESSMENT INFO	promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?
LIBRARY OF GOOD PRACTICES	START AND PREFILL	Top management is committed to Responsible Care & compliance, but the commitment is not formalise
HELP	CHAPTERS	A policy was established, but it is not available to the public and it includes a commitment towards some, but
	A Corporate Leadership Culture	not aii, or the Health, Sarety, Environment, Energy & Sustainability topics.
DISCLAIMER	Scope & commitment (2/2)	<ul> <li>The policy is communicated internally and is available to the policic and includes commitment to full its compliance obligations &amp; to continual Responsible Care improvement. It includes commitment to manage performance related to Health &amp; Safety Environment Energy &amp; Sustainability</li> </ul>
GLOSSARY	Compliance (1/1)	The policy is communicated actively to external parties & available to the public. It is supported by visible
	Management structure (4/4)	leadership and involvement from top management and other levels of the organisation. The policy is implemented throughout the business processes.
	Ensure improvement (3/3)	
	Resources, training & employee involvement (	4/4)
	Document management (1/1)	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?
	Management of change (1/1)	
		C Limited or no additional issues identified that could represent risks or opportunities for the organisation.

Close to each subchapter there is a **counter** indicating the total number of questions per subchapters and the number of questions that you have already replied.

When you have finished to reply to the questions of one subchapter, **and click SAVE button**, you are moved automatically to the next subchapter.

You can stop filling in the questionnaire at any time and log out the application. Your replies will be saved **if before leaving you click on the SAVE button**. In this way you can easily restart filling in the questionnaire from where you left it.

After having replied to all questions please do not forget to come back to the homepage and click on "Submit" at the end of row of the assessment.

In this way your data will enter in the system and will be used after the reporting deadline to create aggregates at national and European levels and benchmark.

**Important:** If you do not submit your assessment before the deadline, it will not be used in the different statistics (General Outcome, Benchmarking, ...). Note that you are obliged to respond to 100% of the questions to be able to submit the assessment.



You will then receive an email informing you that you successfully submitted the assessment, with a link to a "feedback survey" to make your remarks on the Responsible Care self-assessment webtool. Your comments will be very useful to us to improve the tool!

#### 6.2.2. Using the feature START AND PREFILL

The feature "START AND PREFILLS" facilitates your assessment, making you save time.



#### You can prefill your assessment based on:

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E European Responsible Car	e Self-Assessment Tool			cefic 🗟 Sires demositelm@megabyte.be 😝 🗸
Company: DemoSite1M	Name: Test Assessment 2020 M	Status: Submitted	Deadline: 31/07/2020	Completed: 100 %
=	As	sessment : Test Assessment 202	0 M	
ASSESSMENT INFO	Old Assessment	Start	and Prefill	
START AND PREFILL	Test Assessment 2019 M		*	Validate
CHAPTERS	International Standards		*	Validate
A Corporate Leadership Culture ^	Corporate assessment (HQ prefill)		*	Validate
Scope & commitment (2/2)			Clear	
Compliance (1/1)				

- a. an Old Assessment (i.e. "Test Assessment 2019");
- b. **International Standards** against which you are certified (ISO 9001, ISO 14001, ISO 50001, ISO 45001, RC 14001 and RCMS). Answers matching with the requirements of those standards are automatically pre-filled;
- c. **Headquarter (HQ) Prefill** (a corporate assessment made by your HQ. This prefill is only shown if the HQ has made the assessment);
- d. **Simplified assessment for small businesses** (special prefill available only for distributors. It is intended for small distributor companies with just an office. Differently from the other prefills, this one does not prefill/answer automatically to some questions, but instead it excludes from the assessment all questions that are not applicable to those small companies, allowing them to have a simplified assessment).

Please consider that:

- If you choose to prefill your assessment with an "**Old Assessment**" (Old assessment prefill) or a "**HQ prefill**" (in case your HQ has made a corporate assessment), all the questions are already prefilled. However, you can change the responses to adapt the assessment to your current situation.
- If you choose to prefill your assessment clicking on one of the 'International Standards', the questionnaire will be prefilled only for those questions that are related to the standards. Therefore, you will have to manually reply to the rest of the questions. Further, the pre-filled answers reflect what is at least required by that standard, but perhaps your organisation does even better than that. Therefore, we strongly recommend that you review the pre-filled answers to see whether the assigned score can be adjusted to your actual situation.
- **N.B.:** Although you have prefilled your assessment with one of the prefills mentioned above you can always overwrite the prefilled answer manually.

**Important**: After selecting the Prefill option, you MUST CLICK on the **"Validate"** button to confirm your choice! In some cases, it's possible that the system takes more time to respond. Please do not quit the page and wait for some seconds.

#### 6.3 Check the "Improvement tips"

# Once your total score is calculated, the tool suggests some ideas to improve your score in the section "Improvement tips".

Based on your answers, some practical implementation tips are provided to reach a higher level of maturity (procedures to implement, communication to stakeholders and commitment).

For each question, the score you obtained, and the implementation tip provided to help you reach the next level of maturity for this question are indicated.

These implementation tips are by no means intended to be prescriptive or mandatory. They are of advisory nature to support signatories of the Responsible Care Global Charter in their efforts to strengthen the Responsible Care initiative.

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HOME	Company: DemoSite1M Name: Test A	Assessment 2020 M Status: Submitted Deadline: 31/07/2020 Completed: 100 %	
MY PROFILE GENERAL OUTCOME	=	Assessment : Test Assessment 2020 M	
BENCHMARKING	ASSESSMENT INFO	Improvement Tips	
LIBRARY OF GOOD PRACTICES	START AND PREFILL	These implementation tips are by no means intended to be prescriptive or imandatory. They are of advisory nature to support signatories of it Responsible Care Global Charter in their efforts to strengthen the Responsible Care initiative.	ins
HELP	CHAPTERS A Corporate Leadership Culture 🌱	We suggest you to use the improvement type to develop an improvement p	van.
DISCLAIMER	Safeguarding People and the Environment $ \checkmark$	Search	<u> </u>
GLOSSARY	Strengthening Chemicals Management Systems $\checkmark$	Question	
	Influencing Business Partners 🏏	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through	
	Engaging Stakeholders 🏏	1.1 all levels of the organisation?	
	Contributing to Sustainability 🗸	My score : 2	
	GENERAL OUTCOME	If y to injerve. Consider commanically include positing it at work steps, incorporating it into training classes and communicating your policy internally include positing it at work steps, incorporating it into training classes and materials, and referring to it at staff or all-hands meetings. Consider testing awareness and understanding from time to time by asking employees if they know where they can find a Health, Safety, Environment, Energy & Sustainability policy, what it means to them, and how it affects their work. You may also wish to clearly state, in the policy, the organisaton's commitment to continual Responsible Care improvement.	
		How is the organisation managing relevant risks and opportunities, aside from regulatory	

Some levels have been identified as key for the implementation of the Responsible Care programme. These levels need to be reached to be associated with a minimum level of commitment to Responsible Care. When this is not the case, this will be indicated in red as "major issue". This provides you with some high-level indication of the level of priority for the questions to focus on. The levels are systematically set at level 1, unless level 1 does not include any action, then level 2 is indicated as the threshold.

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European Res	ponsible Care Self-Assessment Tool	🏮 cefic 🗟 Sites	DEMOSITE I M@MEGABYTE.BE
ME	Company: DemoSiteIM Name: Test	Assessment 2020 M Status: Submitted Deadline: 31/07/2020	Completed: 100 %
Y PROFILE			
ENERAL OUTCOME	=	Assessment : Test Assessment 2020 M	
	Contributing to Sustainability ^	Health, Safety, Environment, Energy & Sustainability issues?	-
INCHMARKING	Materiality assessment ( 1 / 1 )	Items per page: 5 💌 1 – 5 of 101	I< < >I
BRARY OF GOOD ACTICES	Sustainable development (1/1)	GENERAL OUTCOME (SDGs)	
ELP	Communication (1/1)		
SCLAIMER	Sustainable Portfolio (1/1)	SDGs Code My Question Score	Target Status
OSSARY	Resource efficiency / circular economy ( 5 / 5 )	SDG8 2.1 How is the leadership committed to occupational Health & Safety? 2	3 Improve
	Water use (1/1)	SDG8 2.2 How are the risks and exposures regarding Health & Safety determined? 2	3 A
	Land use & biodiversity (2/2)	SDG8 2.3 How are medical requirements evaluated? 3	3 Fulfilled
	Climate and energy use ( 4 / 4 )	SDG8 2.7 How does the organisation manage stress and well-being, aside from 3 legal requirements ?	3 Fulfilled
	Diversity (1/1)	SDG8 2.8 How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements? 3	3 Fulfilled
		How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their 2 work?	3 A
	GENERAL OUTCOME	SDG9 2.33 How is the potential environmental impact of the activities of the organisation being evaluated? 2	3 A

On the top of the page there is **a button to export the improvement tips to Excel**. In the exported file you can add some information related to a particular tip to make an "improvement plan" and efficiently implement actions for improvement.

Responsible Care	× +		- 0 >
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HOME	Company: DemoSite1M Name: Test As	sessment 2020 M Status: Submitted Deadline: 31/07/2020 Comp	oleted: 100 %
MY PROFILE	_	Assessment . Test Assessment 2020 M	
GENERAL OUTCOME	=	Assessment : Test Assessment 2020 M	
BENCHMARKING	ASSESSMENT INFO	Improvement Tips	
LIBRARY OF GOOD PRACTICES	START AND PREFILL	These implementation tips are by no means intended to be prescriptive or mandatory. They are of advisory nature to supp. Responsible Care Global Charter in their efforts to strengthen the Responsible Care initiative.	prt signatories of the
HELP	CHAPTERS	We suggest you to use the improvement tipp to develop	ort improvement ups 9 an improvement plan.
DISCLAIMER	Safeguarding People and the Environment V	Search	Q
GLOSSARY	Strengthening Chemicals Management Systems $\checkmark$	Question	
	Influencing Business Partners 🗡	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. p and promote Health & Safety of people, the environment and sustainability) demonstrated th	rotect
	Engaging Stakeholders 🗡	1.1 all levels of the organisation?	
	Contributing to Sustainability 🗸	My score : 2	
		Try to improve : Consider communicating the policy to employees and support them in understanding it communicating your policy internally include posting it at work sites, incorporating it into training classe	: Options for es and
	GENERAL OUTCOME	materials, and reterring to it at start or airhands meetings. Consider testing awareness and understand to time by asking employees if they how where the time and the start. Safety, Environment, Energy & S policy, what it means to them, and how it affects their work. You may also wish to clearly state, in the po craspicatoric communitient to continue a Beanoshib Care improvement.	ing from time ustainability olicy, the
	IMPROVEMENT TIPS	How is the organisation managing relevant risks and opportunities, aside from regulatory	

# 7. "General Outcome"

To visualise the results of your assessment you must go to the "General outcome".



The General outcome gives you the possibility to visualise the results at different levels:

- CHAPTERS (to view the overall score and the score by chapter);
- SUBCHAPTERS (to view the scores subchapter per subchapter);
- QUESTIONS (to view the scores of the questions);
- SDGs (to check if you fulfill the United Nations 17 Sustainable Development Goals);
- STANDARDS (to check if you are ready to certify against an International Standards such as ISO 9000, ISO 14001, ISO45001, etc.)).

You can access the "General Outcome" in two ways:

a) In the Assessment Sub menu (for the current assessment)b) From the General Menu (for any assessment)

#### 7.1. In the Assessment Sub menu (inside current Assessment)

In this General Outcome you can have access only to the **results of the running assessment**. After you have responded to all questions, click on GENERAL OUTCOME in the Sub-Menu of the assessment to visualise the "General outcome at chapter level" followed by the "General outcome at subchapter, question, SDG and standard level" (all types of general outcomes are explained in details in 7.2).

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😑 🧌 European Respo	nsible Care Self-Assessment Tool				😰 cefic 🖹 Sites	DEMOSITE1M@MEGABY	te.be 🔒	
HOME	Company: DemoSite1M Name:	Test Assessment 2020 M	Status: Submitte	đ	Deadline: 31/07/2020	Completed: 100 %		
MY PROFILE								
GENERAL OUTCOME		А	ssessment : Test Assessm	ent 2020	М			
BENCHMARKING	ASSESSMENT INFO			You must c	omplete all questionnaire if you want	to view the full scori	ng!	
LIBRARY OF GOOD	START AND PREFILL	GENERAL	OUTCOME (CHAP	TERS)				
	CHAPTERS	CHAPTER1	A Corporate Leadership Culture	2.18	CHAPTER1	S		j.
HELP	A Corporate Leadership Culture 💙	CHAPTER2	Safeguarding People and the Environment	2.57	CHAPTER6	CHAPTER2		
DISCLAIMER	Safeguarding People and the Environment $\checkmark$	CHAPTER3	Strengthening Chemicals Management Systems	2.42	CHAPTERS	CHAPTERS		
GLOSSARY	Strengthening Chemicals Management Systems $\checkmark$	CHAPTER4	Influencing Business Partners	2.08	CHAPTER4	UNPTERS		
	Influencing Business Partners $\checkmark$	CHAPTER5	Engaging Stakeholders	2.33				
	Engaging Stakeholders $\checkmark$	CHAPTER6	Contributing to Sustainability	2.04				
	Contributing to Sustainability $\checkmark$							
		GENERAL	OUTCOME (SUBC	APTER	S)			
	GENERAL OUTCOME	Chapter	Subchapters			Wy Score		
	IMPROVEMENT TIPS	CHAPTER1	Scope & commitment			2.5		

If you click on the icon e on the top left of the grey bar you can hide the Assessment submenu and view the General outcome for the current assessment in the full screen as it is shown below.

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HOME	Company: DemoSite1M	Name: Test Assessment 2020 M		Status: Submitted Deadline: 31/07/2020 Completed: 100 %
MY PROFILE				
GENERAL OUTCOME	-		Assessr	nent : Test Assessment 2020 M
BENCHMARKING				You must complete all questionnaire if you want to view the full scoring!
LIBRARY OF GOOD PRACTICES	GENERAL OUT	COME (CHAPTERS)		_
107.0	CHAPTER1	A Corporate Leadership Culture	2.18	CHAPTER1
netr	CHAPTER2	Safeguarding People and the Environment	2.57	4
DISCLAIMER	CHAPTER3	Strengthening Chemicals Management Systems	2.42	CHAPTER8 CHAPTER2
GLOSSARY	CHAPTER4	Influencing Business Partners	2.08	
	CHAPTER5	Engaging Stakeholders	2.33	
	CHAPTER6	Contributing to Sustainability	2.04	
				UNIVE LEWI
	GENERAL OUT	COME (SUBCHAPTERS)		
	Chapter	Subchapters		My Score
	CHAPTER1	Scope & commitment		2.5
	CHAPTER1	Compliance		2

A warning message at the top of the page reminds you that you must reply to all questions to get a full scoring.

≡	Assessment : Test Assessment 2020 M
	You must complete all questionnaire if you want to view the full scoring!
GENERAL OUTCOME (CHAPTERS)	

#### 7.2. From the General Menu

At any time, select the Main Menu item "GENERAL OUTCOME" to view the submenu with the different filters and levels of reporting.



Scroll the vertical bar on the right to view the graph:

Responsible Care     → C	× +	-outcome-site-chapter-chart-page?companyFilter=28	- C :
European Res	sponsible Care Self-Assessment Tool		
OME		CENTRAL OUTCOME (CILARTERO)	
IY PROFILE	=	GENERAL OUTCOME (CHAPTERS)	
ENERAL OUTCOME	Data/results to visualize My site only	A Corporate Leadership Culture	2.18
	Assessments	Safeguarding People and the Environment	2.57
NCHMARKING	Test Assessment 2020 M -	Strengthening Chemicals Management Systems	2.42
BRARY OF GOOD ACTICES	CHADIEDS	Influencing Business Partners	2.08
		Engaging Stakeholders	2.33
LP	SUBCHAPTERS	Contributing to Sustainability	2.04
SCLAIMER	QUESTIONS	Score minimum : 1	Score maximum : 4
OSSARY	SDGs	Sa	ores
	STANDARDS	A Corporate Leadership C	Culture
		Contributing to Sustainability	Safeguarding People and the Environment
		Engaging Stakeholders	Strengthening Chemicals Management Systems
		Influencing Business Per	artners

To visualise the GENERAL OUTCOME, you must select the following filters:

#### A. the Data/Results to visualise:

- o by default, my site only,
- if you are part of a multinational company that agreed on sharing data between the sites you can visualise also the aggregate of all sister sites or specific sister sites.
- B. the Assessment (current or previous year assessment).

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HOME MY PROFILE	=	GENERAL OUTCOME (CHAPTERS)	
CINERAL OUTCOME	Data/results to visualize	A Corporate Leadership Culture	2.18
GENERAL OUTCOME	Assessments	Safeguarding People and the Environment	2.57
BENCHMARKING	Test Assessment 2020 M	Strengthening Chemicals Management Systems	2.42
LIBRARY OF GOOD PRACTICES	CHAPTERS	Influencing Business Partners	2.08
HELD		Engaging Stakeholders	2.33
nelr	SUBCHAPTERS	Contributing to Sustainability	2.04
DISCLAIMER	QUESTIONS	Score minimum : 1	Score maximum : 4
GLOSSARY	SDGs	Scores	
	STANDARDS	A Corporate Leadership Cultur	re
		Contributing to Sustainability	Safeguarding People and the Environment
		Engaging Stakeholders	Strengthening Chemicals Management Systems

After selecting the filters, **you can choose which type of General Outcome you would like to visualise** by picking one of the items from the list below:

- CHAPTERS;
- SUBCHAPTERS;
- QUESTIONS;
- o SDGs;
- STANDARDS.

Responsible Care	× +		- 0
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HOME	=	GENERAL OUTCOME (CHAPTERS)	
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GENERAL OUTCOME	Data/results to visualize ↑ My site only		Export to PDF
BENCHMARKING	Assessments ↑ Test Assessment 2020 M	Scores of the chapters	
LIBRARY OF GOOD		Total score	
PRACTICES	CHAPTERS	Average : 2.29 57.27 % Number of reporting	z sites : <b>1</b>
HELP	SUBCHAPTERS	Partial scores per chapter	
DISCLAIMER	QUESTIONS	A Corporate Leadership Culture 2.18	
GLOSSARY	SDGs	Safeguarding People and the Environment 2.57	
	STANDARDS	Strengthening Chemicals Management Systems 2.42	
		Influencing Business Partners 2.08	
		Engaging Stakeholders 2.33	
		Contributing to Sustainability 2.04	
		Score minimum : 1 Score maximum : 4	
		Scores	
		A Corporate Leadership Culture	

To hide the submenu of the General outcome and view the reports in full screen please click on the icon en on the top left of the grey bar.

To save in pdf the reports please click on the button "Export to PDF" on the right corner of each page.

Responsible Care	× +		:
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= 🙀 European Res	ponsible Care Self-Assessment Tool		Sites DEMOSITE IM & MEGABYTE BE
HOME	_	CENEDAL OUTCOME (CHADTEDS)	
MY PROFILE	=	GENERAL OUTCOME (CHAFTERS)	
GENERAL OUTCOME	Data/results to visualize My site only		Export to PDF
BENCHMARKING	Assessments Test Assessment 2020 M	Scores of the chapters	
LIBRARY OF GOOD	and a second	Total score	
PRACTICES	CHAPTERS	Average : 2.29 57.27 %	Number of reporting sites : 1
HELP	SUBCHAPTERS	Partial scores per chapter	
DISCLAIMER	QUESTIONS	A Corporate Leadership Culture	2.18
GLOSSARY	SDGs	Safeguarding People and the Environment	2.57
	STANDARDS	Strengthening Chemicals Management Systems	2.42
		Influencing Business Partners	2.08
		Engaging Stakeholders	2.33
		Contributing to Sustainability	2.04
		Score minimum : 1	Score maximum : 4
		Scores	
		A Corporate Leadership Culture	
		4	

#### 7.2.1 GENERAL OUTCOME (CHAPTERS)

This page provides a score, overall (in average and percentage) and per chapter (on a scale from 1 to 4). If you want to learn how the scores are calculated, please check <u>chapter 12</u>. It also provides the number of reporting sites that make up the score (in case of aggregate data) and a spider chart that offers a visual highlight of the chapters your organisation performs in and the ways of improvement.

The philosophy behind the scoring is to provide a single figure position that gives each organisation a chance to evaluate where they stand and improve where they feel the need.

The scoring makes it possible to track progress through time and to identify on which topics management processes could be improved and where they are already performing well.

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😑 🙀 European Resp	oonsible Care Self-Assessment Tool	at celic	Sites DEMOSITEIM@MEGABYTEBE
HOME	=	GENERAL OUTCOME (CHAPTERS)	
MY PROFILE	Data/results to visualize           My site only		Export to PDF
BENCHMARKING	Assessments Test Assessment 2020 M	Scores of the chapters	
LIBRARY OF GOOD		Total score	
PRACILLES	CHAPTERS	Average : 2.29 57.27 % Number of	of reporting sites : $1$
HELP	SUBCHAPTERS	Partial scores per chapter	
DISCLAIMER	QUESTIONS	A Corporate Leadership Culture 2.18	
GLOSSARY	SDGs	Safeguarding People and the Environment 2.57	
	STANDARDS	Strengthening Chemicals Management Systems 2.42	
		Influencing Business Partners 2.08	
		Engaging Stakeholders 2.33	
		Contributing to Sustainability 2.04	
		Score minimum : 1 Score ma	ximum : 4
		A Corporate Leadership Culture	

#### 7.2.2 GENERAL OUTCOME (SUBCHAPTERS)

This page shows chapter by chapter the scoring. You can search for "subchapters" in the top of the list.

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LIBRARY OF GOOD PRACTICES	CHAPTERS	Chapter Subchapter	My Score
HELP	SUBCHAPTERS	CHAPTER1 Scope & commitment CHAPTER1 Compliance	2
DISCLAIMER	QUESTIONS	CHAPTER1 Management structure	0.62
GLOSSARY	SDGs	CHAPTER1 Ensure improvement	0.33
	STANDARDS	CHAPTER1 Resources, training & employee involvement	0.56
		Items per page: 5 💌 1 – 5 of 36	I< < > >I

#### 7.2.3 GENERAL OUTCOME (QUESTIONS)

This page shows question by question the scoring. You can scroll to view more questions and you can search for "questions" in the top of the list.

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LIBRARY OF GOOD PRACTICES	CHAPTERS	Code Question	Question	My Score
HELP	SUBCHAPTERS	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	2
DISCLAIMER	QUESTIONS	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	3
GLOSSARY	SDGs	1.3	How is the organisation managing legal obligations?	2
	STANDARDS	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	4
		1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	2
		1.6	How are Health, Safety, Environment, Energy & Sustainability responsibilities integrated in the job descriptions or annual objectives?	2
		1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	2
		1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	1
		1.9	How is the internal audit programme conducted?	1
		1.10	Hannes tables to contract and back	

#### 7.2.4 GENERAL OUTCOME (SDGs)

This page lists the questions linked to one or more of the 17 United Nations Sustainable Development Goals (SDGs). The table offers a visual overview of your contributions to these goals, as reflected by your answers. It helps you to identify relevant SDGs you already contribute to (indicated as "Fulfilled"), or SDG you can further focus on by implementing identified actions (signalled with "improve"). The Target indicates to which level you might consider increasing your score to reach SDG compliance.

You can scroll to view more SDGs / questions and you can search for "questions" or select a desired "SDG" and "status" on top of the list.

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LIBRARY OF GOOD PRACTICES	CHAPTERS	SDGs	Code Question	Question	My Score	Target	Status	1
HELP	SUBCHAPTERS	SDG8	2.1	How is the leadership committed to occupational Health & Safety?	2	3	Improve	11
DISCLAIMER	QUESTIONS	SDG8	2.2	How are the risks and exposures regarding Health & Safety determined?	2	3		11
GLOSSARY	SDGs	SDG8	2.3	How are medical requirements evaluated?	3	3	Fulfilled	11
	STANDARDS	SDG8	2.7	How does the organisation manage stress and well-being, aside from legal requirements ?	3	3	Fulfilled	
		SDG8	2.8	How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?	з	3	Fulfilled	11
		SDG8	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	2	3	Improve	
		SDG9	2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	2	3		

#### 7.2.5 GENERAL OUTCOME (STANDARDS)

This page lists all the questions linked to a specific standard through the six chapters and indicates if an international standard is still far away or would already be within reach.

If your answer to a question reaches a score that is equivalent to or higher than the compliance level with one or more requirement(s) from this standard, this question will be indicated as "compliant". If your score is lower, "improve" will appear for this question. By using the implementation tip related to this question, you can work to improve your score for this question and reach a level of maturity equivalent to compliance with the standard (for the "Implementation tips" check the <u>chapter 6.3</u>). Only the relevant questions for a standard are reported in this page.

You can scroll to view more standards / questions and you can search for "questions" or select a desired "standard" and "status" on top of the list.

<u>Note:</u> If all the questions related to a particular standard are marked as "compliant", this does not mean that your company is compliant with this standard. The questions cover many points of the standards, but not all. Therefore, it provides an indication of your situation in terms of implementation but does not guarantee your compliance or that all the requirements are met. For an organisation intending to set some steps towards certification against one of the selected

standards, we advise to screen the mapping in the link at the top of the page "Additional information on the link between the questions and the standards". In this way they can comprehensively evaluate how they stand towards all requirements, even those not included in the present self-assessment tool.



# 8. BENCHMARKING

Once the deadline to fill in the assessment has passed, you can compare your results with others going to the Benchmarking section. Please select in the Main Menu "BENCHMARKING ". A page showing different filters and levels of benchmarking will appear.

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LIBRARY OF GOOD PRACTICES	Country ■ European Aggregate ▼		
HELP			
DISCLAIMER	CHAPTERS		
GLOSSARY	SUBCHAPTERS		
	QUESTIONS		

In the BENCHMARKING submenu, you must select the following filters:

- A. the **Assessment** (this year assessment or a previous year assessment);
- B. the Comparison against (your benchmark):
  - o by the default the "aggregate of all sites",
  - o but you can also select "Large", "Medium" and "Small size",
  - and in case of a multination company the "aggregate of all sister sites" and "specific sister sites".
- C. the **Country** in which you want to benchmark.
  - By default, is the "European aggregate" (It includes the data of the following countries: Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Netherlands, Poland, Portugal, Romania, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, UK and Norway. Important: Turkey, Ukraine and Russia are not part of the European aggregate!);
  - but you can choose any of the countries in the dropdown list. Please mind that if you cannot visualise the data of one country is because there are not 5 independent sites reporting for that country (for more information see <u>chapter 12.1</u>). In this case a warning message will appear ("Not enough sites have completed their assessment").

After selecting the filters, **you can choose at which level to benchmark** by picking one of the items from the list below:

- CHAPTERS;
- SUBCHAPTERS;
- QUESTIONS

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DISCLAIMER	SUBCHAPTERS	
GLOSSARY	QUESTIONS	

To hide the submenu of the General outcome and view the reports in full screen please click on the icon  $\blacksquare$  on the top left of the grey bar.

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HELP	<b>Benchmark : 0</b> 0% Number of reporting sites : 4			
DISCLAIMER	A Corporate Leadership Culture			
GLOSSARY				

To save in pdf the reports please click on the button "Export to PDF" on the right corner of each page.

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LIBRARY OF GOOD PRACTICES	My score: 2.36 59.02 % Number of reporting sites : 1				
HELP	Benchmark: 0 0 % Number of reporting sites : 4				
DISCLAIMER	A Corporate Leadership Culture				

#### 8.1 BENCHMARKING (CHAPTERS)

This page shows your total score and your partial scores per chapter against the scores of your benchmark, together with a graphical representation (spider chart).



#### 8.2 BENCHMARKING (SUBCHAPTERS)

This page shows your scores per subchapter against the scores of your benchmark, together with a graphical representation (block chart).



### 8.3 BENCHMARKING (QUESTIONS)

This page shows your scores question by question against the scores of your benchmark.

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OSSARY	SUBCHAPTERS	1.1	How is the commitment to f promote Health & Safety of the organisation?	ulfill compliance obligations & Responsible Care Principles people, the environment and sustainability) demonstrated	(i.e. protect and through all levels of	4	2.38
		1.2	How is the organisation man	naging relevant risks and opportunities, aside from regulate	ory compliance?	4	3
		1.3	How is the organisation man	naging legal obligations?		4	2.15
		1.4	How is top management def assigned to defined roles?	termining that Health, Safety, Environment, Energy & Sustai	nability aspects are	4	3.47
		1.5	How is the management bo Environment, Energy & Susta	ard of the organisation involved in the management of Hea ainability issues?	lth, Safety,	4	2.28
		1.6	How are Health, Safety, Envi descriptions or annual object	ronment, Energy & Sustainability responsibilities integrated tives?	in the job	4	2.05
		1.7	How are (core) processes or	oncerning Health, Safety, Environment, Energy & Sustainab	lity governed?	4	2.33
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# 9. LIBRARY OF GOOD PRACTISES

To support the aim of continuous development and information sharing, companies should actively share "good practices" of their responsibility work with other Responsible Care companies. The main value of sharing good practices is to assist other businesses that face similar challenges to improve their responsible care management.

With the term 'good practice' we refer to a well-documented management practice considered to be of value in improving the safety, health, security or environment aspects of managing risk and preventing incidents. Good practices are practical, replicable, transferable, and exportable to other Responsible Care companies. All documents are in English.

To visualise the good practices collected so far select in the main menu "Library of good practices" where you can find them listed per chapter. To visualise each document, click the related link.

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BENCHMARKING	Scope & commitment /	
LIBRARY OF GOOD	Responsible-Care-Policy I	
PRACTICES	Responsible-Care-Policy 2	
HELP		
DISCLAIMER	Safeguarding People and the Environment	
GLOSSARY		
	Distribution /	
	MOC Guidelines for managing change in a chemicals supply Chain cefic ECTA	
	Security Guidelines	

This is an "ever green" library that will be updated each year with new documents. *If you have any good practice from your company that you would like to share with others or if you would like to ask for new ones on specific topics not covered yet, please contact your national association or write a remark in the "feedback questionnaire" that you will receive by email when you have submitted your assessment.* 

### **10. HELP**

To download this manual and receive a technical step-by-step guidance on how to use the webtool please select "HELP" in the main menu.

If you have still questions after reading this user manual carefully, you can contact us at: <u>RCWebtool@cefic.be</u>



The application will display this User Manual:



# 11. DISCLAIMER

To know more on data use and protection, cookies policy and copyright and trademarks select DISCLAIMER in the main menu.

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HOME	DISCLAIMER					
MY PROFILE	A. Terms and Conditions					
GENERAL OUTCOME BENCHMARKING	Welcome to our Responsible Cure self-assessment web-tool. The following terms of use are applicable to the users of this Cefic web-tool. By and conditions of use, which together with our privacy policy and cookies policy govern Cefic's relationship with you in relation to our web- you must not access or use our web-tool. By clicking on the button with written "I accept", at the end of this page, you unconditionally accep web-tool.	e accessing or using our web-tool, you are agreeing to comply with and be bound by the following terms tool. If you disagree with any part of these terms and conditions, and any documents referred to herein, it all terms of use explained below and you can have access to the Responsible Care self-assessment				
LIBRARY OF GOOD PRACTICES	The term 'Ceffc' or 'us' or 'we' refers to the owner of the website whose is a non-profit organisation registered in Belgium with VAT BE 0412 849 915 and whose registered office is Rue Belliard 40, 1040 Brussels, Belgium. The term 'you' refers to any user of our web-tool.					
HELP	B. Disclaimer					
DISCLAIMER	General information on the tool and its purpose					
CLOSSARY	This is a voluntary self-assessment Web-tool elaborated by Cefic s Responsible Care Issue Team to support companies in the evaluation of performance under the Responsible Care Global Charter (https://www.icca-chem.org/ global-charter/). to identify areas of improvement at national and European level and to collect aggregate data on the Responsible Care implementation at national and European level to use for communication, inside and outs					
	This tool - and all accompanying guidance - does not alter or replace the content of the Responsible Care Global Charter. It is by no means intended to be prescriptive or mandatory: companies and national associations remain free to define the way they implement the Global Charter including in terms of priorities and level of engagement. Ultimately, it is for each signatory of the Global Charter to assess the appropriateness of actions taken in fulfilment of the Global Charter. No representations or warranties are made with regards to the tool s completeness or accuracy and no liability will be accepted by Cefic nor any company participating in Cefic for damages of any nature whatsoever resulting from the use of or reliance on the information in contains. Your use of any information or materials on this web-tool is entirely at your own risk, for which we shall not be liable.					
	The information provided on the web-tool may contain third-party information and links to other websites. These links are provided for your convenience to provide further information. Cefic does not endorse – and cannot be held liable for the content of third-party information or website(s).					
	1.Sites:					
	a.Each site will enter qualitative data on their level of Responsible Care implementation. Data is entered exclusively online.					
	b by default, only the legal entity (site) that entered the data has online access to its own detailed filled in questionnaires. There are systems of protection that prevent the national associations, Cefic, other sites and headquarters of other mother companiesto see the detailed filled in questionnaire of individual sites.					
	c.one exception to that rule: each legal entity pertaining to a same mother company can (i) disclose the contents of the questionnaire to the or aggregate the data at group/mother company level. The web-tool will be designed so that (i) the above functionalities are activities subject to legal entities that do not pertain to the same mother company. 2. Headquarters:	her legal entities pertaining to that same mother company. (iii) benchmark between them and (iii) agreement by each concerned legal entity; and (ii) filled in questionnaires cannot be shared between				
	a. Each headquarter can have access to the data of its daughter sites (sites pertaining to their mother company), once established the connection	on between their accounts;				

# 12. GLOSSARY

In the Main Menu, select "GLOSSARY" to visualise the abbreviations used within the tool (in the questions, answers and/or tips) as well as the definitions of the technical terms. The source of the definition is indicated in the last column.



# **13. QUIT APPLICATION**

When you want to quit the application, click on the icon indicated by the arrow and then on "log out":

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Please mind that you need to login in again to have access to the webtool after logging out!

Now that you have carefully read this short guideline explaining you the main features of the RC self-assessment webtool **you can proceed with your self-assessment.** 

# 14. HOW THE SCORE IS CALCULATED AND THE DATA AGGREGATED

#### 14.1 How the score is calculated

The score per chapter is calculated based on the individual scores assigned to your answers. The total score is calculated as the weighed mean of all scores obtained per chapter using multi criteria analysis and gives an overall appreciation. The weights have been decided through consultation and co-creation with the industry participants in the tool creation process and can be consulted on the 'Assessment info page' and below. The contributions of the various chapters to the overall scoring are as follows:



#### **Contributing to Sustainability**

Chapter 2 on "safeguarding people and the environment", the **chapter** with the largest set of questions, is also the chapter with the highest weight for the final score calculation. "Corporate leadership culture" and "contribution to sustainability" are also relatively important, although the differences in weight between the six chapters are rather low. In the self-assessment tool, all the **subchapters** and all the **questions** within one chapter are of equal weight.

# 14.2 Data collection, access and aggregation

#### 1. Sites:

a. Each site will enter qualitative data on their level of Responsible Care implementation. Data is entered exclusively online.

b. by default, only the legal entity (site) that entered the data has online access to its own detailed filled in questionnaires. There are systems of protection that prevent the national associations, Cefic, other sites and headquarters of other mother companies to see the detailed filled in questionnaire of individual sites.

c. one exception to that rule: each legal entity pertaining to a same mother company can (i) disclose the contents of the questionnaire to the other legal entities pertaining to that same mother company, (ii) benchmark between them and (iii) aggregate the data at group/mother company level. The web-tool will be designed so that (i) the above functionalities are activities subject to agreement by each concerned legal entity; and (ii) filled in questionnaires cannot be shared between legal entities that do not pertain to the same mother company.

# 2. Headquarters:

a. Each headquarter can have access to the data of its daughter sites (sites pertaining to their mother company), once established the connection between their accounts;

b. Each headquarter can do a prefilled assessment for its daughter sites;

# 3. National associations (staff):

a. The National associations do not have access to the detailed questionnaires filled in at site level.

b. The National associations have access to the aggregate data for their own country: i.e. the aggregated responses provided to the multiple-choice questionnaire by the sites operating in that specific country. The aggregated data consists of average scores of chapters, subchapters, questions, SDGs (Sustainable Development Goals) and standards. The average scores can be generated only when at least 5 independent companies (sites belonging to different company groups) have submitted the questionnaire. Free text will not appear in the aggregated country data. Aggregate data will be only available to the national association and to Cefic.

c. The National associations have access to the aggregate data of other countries.

# 4. Cefic (staff):

a. Cefic does not have access to the detailed questionnaires filled in at site level.

b. Cefic has access to the country aggregates and to the European aggregate.

# 14.3. Benchmarking

- 1. **Sites** can benchmark anonymously against the country aggregate (made of all participating legal entities inside their country or in another country) or against the European aggregate provided that at least 5 independent companies (sites belonging to different company groups) have submitted the questionnaire and are involved in the benchmarking. To protect the confidentiality of data when less than 5 independent companies have done the self-assessment the functionality that allows benchmarking and aggregation of data is automatically blocked.
- 2. **Headquarters** can benchmark either the aggregate data of their daughter sites or their prefilled assessment against the European aggregate.
- 3. **National associations** can benchmark their country aggregate against the European aggregate or the aggregate of other countries.
- 4. **Cefic** does not benchmark.

# 15. Q&A

### 1. Who should fill in the self-assessment?

The Responsible Care Manager of a site or the managers of the key processes are invited to fill in the self-assessment tool by responding to all these multiple-choice questions. Specific managers may be appointed to fill in specific parts of the tool:

- Health & Safety: Chapter 2 Safeguarding people
- Product Stewardship: Chapter 3 Strengthening chemicals management systems
- Environment: Chapter 2 Safeguarding the environment
- Sustainability: Chapter 6 Contribute to sustainability
- Energy: Chapter 6 Contribute to sustainability
- Procurement: Chapter 4 Influencing business partners

### 2. What is the difference between OHSAS 18001 vs ISO 45001?

Since its first publication in 1999, OHSAS 18001 has been a recognised occupational health and safety management system (OH & SMS) standard against which management systems can be assessed and certified. 19 years later, a new ISO standard has been released to replace OHSAS 18001; this standard is ISO 45001. ISO 45001 is an OH SMS standard developed by an ISO Project Committee, which was published on March 12<sup>th</sup> 2018.

# 3. What if a question is not applicable to my company?

There is no specific answer you can pick to indicate that a question is not relevant or not applicable. We advise you to select Level 2 and to indicate in the box for notes next to the question the reason why it is not applicable.

# 4. How many questions are to be filled in manually if I chose to automatically fill in the following international standards?

The self-assessment tool is made up of 101 questions in total for manufacturers and 102 for distributors. If you chose to automatically fill in the following international standards you will have fewer questions to fill in manually. Please see below the exact number of questions left to fill in manually, depending on the standard:

- ISO9001: 79 questions to be filled in manually.
- o ISO14001: 70 questions
- o ISO45001: 74 questions
- o ISO50001: 81 questions
- ISO 9001 + ISO 14001: 63 questions
- o ISO 9001+ISO 45001: 66 questions
- o ISO 9001+ISO 14001+ISO 45001: 54 questions

- ISO 9001+ISO 14001+ISO 45001 + ISO 50001: 53 questions
- EMAS: 67 questions
- RC14001: 55 questions
- RCMS: 63 questions

Further the ISO26000 principles are present within 26 questions and the SDGs are linked with 43 questions, but for those "standards" there is not the prefilled functionality as an organisation cannot certify against them.

# 5. What score does my company get when we have RC14001/ EMAS / ISO14001 or any other of the standards?

For an organisation certified for one of the linked standards, the number of questions is reduced, but a Responsible Care score cannot be obtained solely by clicking the pre-fill button. Addressing the requirements from the management systems will on average lead to a level 3 score. The overall score of a company with certification for a certain standard will vary on its implementation level of the other questions which are not pre-filled. This simplified scoring is not available, as the Responsible Care management framework represents the integration of all those topics into one framework. Therefore, a company should assess its implementation maturity for all the topics, not only those related to one specific standard, to get a complete view and score.

### 6. What is the "Simplified assessment for small businesses" prefill?

It is a prefill only available for distributors that allows small businesses (companies with only an office, for example) to get a simplified assessment, avoiding all questions that are not applicable to them. The selection of the questions not applicable to them has been already done by the FECC Responsible Committee and include the following questions: Q2.12, Q2.15, Q2.16, Q2.17, Q2.18, Q2.20, Q2.22, Q2.23, Q2.24, Q2.36, Q2.37, Q2.38, Q2.39, Q2.40, Q2.41, Q2.42, Q2.43, Q2.44 and Q2.45. A distributor selecting this "prefill" has automatically excluded all the above-mentioned questions from the assessment.

# 7. What answer should be selected if a company implements measures belonging to different answers (maturity levels)?

The maturity level that should be selected is the one with full completion of the measures. Your company might implement a few measures of a higher level, but not all. As long as you haven't completed all the suggested implementation measures, the higher level shouldn't be selected. With this approach, you will be able to demonstrate improvement from one year to another and use the action plan to ensure the next level can be reached in the future.

#### 8. How long does it take to fill in the questionnaire on average?

Filling in the questionnaire for the first time takes between 2 and 5 hours, with an average of 3,5 hours (average over 60 testers, who tested the tool in English). Using the pre-filled buttons will save you some time (see Q&A 4). Also filling in the questionnaire in your own mother tongue will facilitate the assessment (the questionnaire is available in

18 languages for manufactures and 9 for distributors). The time spent depends also on the notes you want to make to facilitate filling in next year.